





## **ABOUT US:**

The Firm of Njoroge, Gilbert & Associates
Advocates is a premier Law Firm established in 2021 offering quality Legal Services in
Kenya . The Firm has extensive expertise in different genres of law including : Civil and
Criminal Litigation, Tax, Employment & Labour Law, Privacy & data protection Law,
Commercial Corporate and Bussiness Law
, Energy, Oil and Gas Law.

The firm comprises of a growing legal team of 5 members. Over the years, our scope of services has grown; our clients base now includes individuals (Local and International) and Corporate clientele.

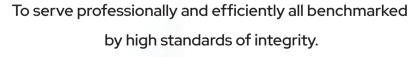


To be a Law Firm renowned for its World Class service, people and partnerships.



Timely, Efficient and Dynamic Legal Care.







# SCOPE OF SERVICE AND EXPERIENCE

we handle registration of intellectual property

The firm renders legal services in multiple legal disciplines but has specialized in following main areas:

- (a)Litigation
- (b) Judicial Review and Constitutional Law
- (c)Tax Law
- (d)Employment and Labour Law
- (e)Family and Children Law (including

Adoptions)

- (f)Property Law /Conveyancing
- (g)Corporate and Commercial Law

These are described as hereunder:



## **Litigation and Family Law**

Our Founder Mr. Gilbert Njoroge has been involved in varying child law interventions over the years. His involvement has poised the firm as one of the best known Family Law Practices in Kenya. Our clients are attracted to our high standards, expertise, efficient delivery and integrity.



## **Divorce, Custody and Matrimonial Property:**

The firm is a leader in providing solutions for family disputes and in undertaking High court and court of Appeal matters in this area of law.

### **Probate and Estate Administration:**

The firm has successfully taken on matters ranging from highly complex and contentious Estate management matters to general probate and administration, including the preparation of Wills and conducting in-house training on succession matters

## Alternative Dispute Resolutions (ADR):

In line with the global trend, the firm is committed to ADR with a specific focus on mediation. We strive to facilitate expeditious resolution of disputes while maintaining and mending the relationships involved.





## Real Estate law/Conveyancing

General Conveyancing: The firm has a solid track record in conveyance practices. It boasts an aggregate of 4 years of extensive experience in creating and advising on securities, including mortgages, charges, debentures, loan agreements for banks, microfinance Institutions and lending companies, transfer of property and real estate rights' transactions, long term leases for developments and sectional property transactions among others.

## **Property Development Advisory:**

Acquisition, sales, loan, securities and property finance. In this regard, the firm has handled a wide range of property related transactions including advising and structuring of transactions and securing the various interests involved.

## **Corporate and Commercial Law**

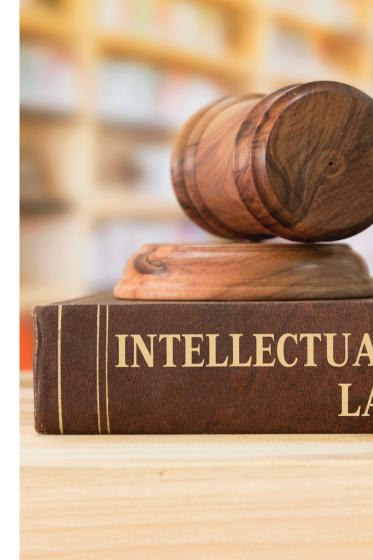
Njoroge, Gilbert & Associates Advocates has been providing the full range of Corporate and Commercial laws services and solutions for our corporate and business clients both local and foreign.

# Formation and restructuring corporate entities:

We are involved in the formation and restructuring of various legal entities including but not limited to limited liability companies, partnerships, charitable organizations, non- governmental organizations trusts, partnerships, mergers and acquisitions.

## **Commercial Agreements:**

We have been involved in the preparation of a wide range of custom made commercial and business agreements, advising on structuring of local and international companies, both for profit and non-profit. We also form and register trusts and foundations.





#### Due Diligences/Legal Audit:

We undertake due diligence for companies, investigating their legal structures and give opinions on operational aspects of their organizations and their governance and ownership structures (including board, shareholding and capital structures).

#### Labor and Employment Law:

The firm has over the years developed significant experience in advising clients on employment, labor and human resource management issues, representing them in negotiations and litigations where necessary. The firm also provides continuous in-house training on these areas where contracted.

Media, Intellectual Property and telecommunications law.

#### **Constitutional Law:**

The firm has extensive experience in handling Constitutional Law briefs, including challenging the Constitutionality of Statutory Provisions and actions by different actors and authorities.

The firm currently handles various matters involving multinationals in respect to violations of Human Rights.

#### Saccos:

We advice several saccos and have handled matters at the cooperative tribunal. We have advised extensively on the formation of Saccos and the formulation of operational Policies.

#### **NGOs**

The firm currently advises various NGOs on various matters, including human resources, taxation, transnational transactions and regulatory compliance.

The firm has a given advice and acted on matters relating to acquisition of equity in telecommunications companies, mergers of mobile phone networks, corporate organization of a mobile value added service providers as well as prepared operational documents for a mobile company. In addition to the foregoing, we handle registration of intellectual property (Copyright and Trade Marks) for individual and corporate client.

## **INDEMNITY**

The firm has taken out a Professional Indemnity Britam Insurance.

## **TECHNOLOGY**

The firm is fully computerized and this has greatly contributed to increasing our efficiency and responsiveness to our clients' needs. We endeavor to be on the cutting edge of technology for good service delivery to our clients.



#### **CROSS BORDER AND INTRA - COUNTRY PRACTICE**

The firm has had the benefit of handling legal matters in other major towns beyond Nairobi. In doing this, we have partnered and networked with credible law firms in major towns, to assist on case basis with the selective out of town briefs that we take up.

#### **LEGAL AID**

(a) The firm's legal aid section is our service to society. We give legal advice and take legal actions on a selective basis, at no fee. Preeminent amongst our clients in this section are widows for whom we handle probate matters and children in conflict with the law.

(b) In addition to assisting clients on a one on one basis members of our team have been privileged to provide civic education to communities in their settings and also through sports activities.







## Corporate

institutions.

We have a wide ranging corporate clientele to wit:

(a)Financial institutions including banks, insurance companies and microfinance banks. Our mainstay in this regard are locally owned financial institutions and joint ventures between Kenyan citizens and non citizens.

- (b)Property companies including developers, architects, contractors and other service providers in the real estate value chain.
- (c)A number of companies involved in the energy sector including petroleum companies/distributors, petroleum product transporters and companies involved in exploration/prospecting & drilling.

  (d)Children Institutions including adoption societies, children homes and other affiliated/related

- (e)Numerous Faith Based (Christian) organizationswith operations in the Republic of Kenya(f)Various Foreign Missions
- (g)Telecommunication companies including providers of telecommunication equipment and companies that provide mobile content and value added services.
- (h)Branches of foreign companies established in Kenya under the provision of the Companies Act.

## **Individuals**

Over 200 Local and International individual clients constitute our individual clientele base and we act for them in a number of areas including: property and technology companies.

(a) Incorporation and advice to entrepreneurs. Our recent interactions in this respect have mainly been in (b) Estate Planning including structuring of family company and trusts and preparation of wills.

- (c)Structuring of investment groups including drafting of shareholder agreements and ensuring compliance with legal obligations.
- (d)Advise on Immigration Law including the acquisition of work permits, Permanent Residence
  Status and Citizenship.



Gilbert Njoroge is a Founder Partner in the firm and heads the Commercial Litigation Division. He has experience and interest in Civil and Commercial Litigation, Debt Recovery, Insurance Claims, Probate and Administration, Employment and labour relation Claims, Constitutional Petitions and Intellectual property litigation. He has also handled incorporation of companies, nongovernmental organizations and societies.

He has been involved in various landmark cases covering the various judicial bodies including the High Court, Court of Appeal and specialized dispute resolution Tribunals.

Education: University of Nairobi, LLB (Hons), Kenya School of Law.

Languages: English & Swahili



ACCOUNTANT (ADMNISTRATION AND ACCOUNTS SECTION)

Belinda is an accountant in the Firm under the administration section, she holds a Bachelor's Degree in Commerce, Diploma in Banking and Finance, CPA SECTION 2 and is currently studying her Bachelors in Law(IIB) at Mount Kenya University

#### **FIONA WANJIRU**

Fiona is our Receptionist, she holds a Diploma in Secretarial studies.